



United Way
of South Hampton Roads

We bring people and resources together to solve problems too big for any of us to solve alone.

**UNITED WAY OF SOUTH HAMPTON ROADS
Manager, Hampton Roads Developmental Screening Initiative**

Title:	Manager, Hampton Roads Developmental Screening Initiative (HRDSI)
Department:	Community Impact
Reports To:	Sr. Director, United for Children & Data Analytics
Date Created:	October 2021

Why Work for United Way

Do you want to leave work every day knowing that you made an impact? At United Way of South Hampton Roads (UWSHR), you'll work in a fun and supportive environment where every day is a new opportunity to make a difference. If you talk to our employees, the single trait we all have in common is passion. We work hard because we love what we do, and we know how much our community needs us. You'll learn from some of the best in the business and be constantly challenged in an ever-changing industry. Plus, we offer excellent benefits and opportunities for advancement. If you want to be great while doing good, join the United Way team. If you are motivated, hard-working and passionate, United Way may be the perfect place for you.

Objectives & Expectations

In partnership with United for Children, a collective impact initiative of United Way of South Hampton Roads (UWSHR), and Minus 9 to 5, a collective impact initiative of Eastern Virginia Medical School's M. Foscue Brock Institute for Community and Global Health, this position will support the emergent Hampton Roads Developmental Screening Initiative.

Approximately 70% of children are not screened for developmental, learning, and social-emotional delays, yet one in six children would benefit from extra support or services during early childhood. These practices increase Kindergarten readiness and improve health-related quality of life. The manager will steward a committee of professionals working to change the odds for local children, building strategies to boost early childhood development efforts in our community. This grant-funded position is full-time, exempt, and benefitted as part of the United Way's Community Investments (CI) team, reporting to the Director of United for Children.

Core Job Responsibilities

- Co-facilitate convenings with collective impact partners to strengthen a shared agenda leading to increased kindergarten readiness across our 6 city/county service area
- Provide technical assistance for using the ASQ-3, ASQ-SE-2, and the ASQ Enterprise online platform with network partners
- Implement a comprehensive engagement workplan across health and human service systems
- Ensure parents and caregivers, clinical providers, and early childhood professionals have the tools to conduct quality developmental screenings, follow ups, and referrals
- Develop and execute detailed project plans to move forward early childhood and youth success strategies
- Coordinate data sharing efforts through the execution of MOUs, submission of quarterly grant reports, as well as analyzing and sharing results with key stakeholders
- Manage an annual program budget, tracking all expenses for federal grant reporting
- Represent United Way, our culture, and the coalition professionally in public settings



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Key Skills Requirements

- BA/BS degree or equivalent practical experience
- Excellent communication skills
- Experience with community engagement strategies, including coalition building among diverse audiences
- Knowledge of child developmental milestones, social and emotional learning competencies, and issues facing young children
- Ability to hold trainings and participate in community events on select nights and weekends (as-needed by childcare centers and community partners)
- Successful candidates will be responsive, accountable, mission-focused, and able to build positive relationships at all levels
- Able to establish expertise with technology quickly, including MS office, the ASQ platform, and CRM systems

This position is grant-funded for a minimum of three years.

Interested? Please send your resume to humanresources@unitedwayshr.org. We will continue accepting applications until the position is filled.